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# INDUSTRY MATTERS

#ACSIndustryMatters

Information, insights, and advice for ACS industry members

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November 2, 2023

*This month, Andrea Alexander of ShinEtsu Silicones of America encourages you to consider the pros and cons of applying to an internal position. Learn about the digital transformation taking place in the sustainability industry in this month's CAS Insights™ feature.*

*Philippe Knaub, Senior VP and CTO of FXI Inc. shares the technology trends he's watching. Plus, Leah Riter wants you to "put yourself first" with these three tips!*

*ACS Industry Matters thanks you for your continuous readership and encourages you to share any featured pieces with your colleagues!*

## BOSS TALK



FXI, Inc.'s Philippe Knaub shares the technology trends facing the flexible polyurethane foam industry and his perspective on managing business relationships. [Go to Article](#)

## 5<sup>TH</sup> QUARTER



Retired chemist Mike Meador looks back on his smooth transition into retirement and how he chooses to "give back".

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## CAS INSIGHTS™



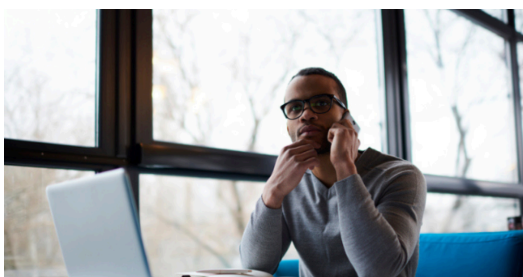
From better data management to AI enabled solutions, discover how digital transformations are impacting sustainability initiatives [Go to Article](#)

## ONE MINUTE MENTOR



Leah Riter thinks a successful career requires "putting yourself first" and offers three tips on how to start! [Go to Article](#)

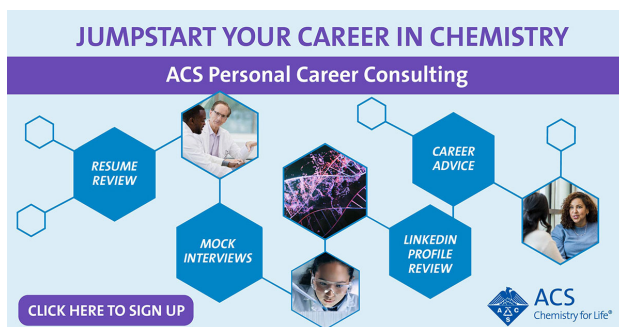
## CAREER CORNER



Andrea Alexander of Shin-Etsu Silicones of America weighs the benefits and disadvantages of applying internally.

[Go to Article](#)

## ACS PERSONAL CAREER CONSULTING



Did you know our team of **ACS Career Consultants** can support you at *all* career stages? Whether you are applying for a promotion, are considering a career switch, or seeking advice on retirement, our diverse team of ACS Consultants are ready to advise you.

Through this ACS member-exclusive program, you can connect with an expert and receive personalized career advice **free of charge!** Find a consultant that fits your needs and request an appointment today!

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Example Industry Consultant profile:

### Dr. Bill Carroll

We are extremely fortunate to have Dr. Bill Carroll, former President and Chair of the Board of Directors of ACS, as one of our ACS Career Consultants.

Dr. Carroll worked in various roles at Occidental Chemical Corporation for 37 years until his retirement in 2015. He now leads his own company, Carroll Applied Science, LLC and serves as an Adjunct Professor of Chemistry at Indiana University.

With these experiences, over 75 publications across a diverse range of subjects, and active involvement in multiple ACS committees, Dr. Carroll is happy to share advice on any questions pertaining to working in industry, career transitions, nonprofit work, and retirement matters.



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## MORE FROM ACS

### Nominations for Heroes of Chemistry are now OPEN

Innovation paired with commercial success is worth recognizing. Nominate your company or someone you know for the **2024 Heroes of Chemistry Award**. This award is one of ACS's highest honors for industry, recognizing companies which have developed successfully commercialized products. The deadline to submit a nomination is February 1!

Any private or publicly owned for-profit company may nominate a team of chemists or allied scientists who played a vital role in the research and development of a commercial product that has had an impact on the welfare and progress of humanity.

Nominating companies may choose to include individuals from other companies, government or academic labs, incubators, or other organizations as members of the teams they nominate. Former and deceased employees are eligible to be included in the nomination. The company nominating the technology must be the current owner of the technology. Celebrate your company's hard work and success in innovation – [nominate today!](#)

### Empower Tomorrow's Chemistry Innovators

The ACS campaign for a Sustainable Future and the Green Chemistry Institute, together with the ACS Division of Education and Beyond Benign Green Chemistry Education, invite you to attend the 2nd Annual ACS Sustainability Summit: Reimagining Chemistry Education. This summit will bring together educators and thought leaders from across the spectrum of stakeholders working to advance green chemistry and sustainability in undergraduate and graduate education as well as training for those already in the workforce. Don't miss out on this opportunity to network, connect and build bridges between education and industry. Learn more and register [here](#).

### Nominate an Early-Career Chemist to C&EN's Talented 12



C&EN's Talented 12 program celebrates early-career chemists working in academia, industry, and government who are making a global impact. C&EN is seeking diversity in background, work area, and scientific disciplines. Being recognized can serve as a launching pad for the Talented 12 to gain recognition for their ideas, find funding and collaborators, and become the leaders of the future.

Those who are selected will have the opportunity to speak in a Symposium at ACS Fall 2024. [Submit your nomination](#) by January 16 for the Talented 12 class of 2024.

6/26/24, 11:26 AM

Leah Riter's 3 tips on putting yourself first personally AND professionally

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