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INDUSTRY MATTERS

March 7, 2024

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In This Issue:



Interview skills are of lifelong importance. We are first introduced to them while applying for college or graduate programs. From there, we build experience in interviewing while looking for jobs, seeking a promotion, or making a career transition.

At some point in one's career, a shift from interviewee to interviewer may occur, calling on new but related techniques for interviewing. Even at the end of a traditional career journey, interviewing may show up in consulting work, mentoring conversations, or personal opportunities.

This month, we've pulled together our best resources on interviewing – covering everything from securing an interview with a strong resume, to following up after an interview. Plus enjoy personal accounts from industry scientists Erin Dotlitch and Jon Coffman as they highlight the impact of interviewing on their careers.

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Mastering the Interview

Career Perspective



Lucinda Jackson recounts her transition from interviewee to interviewer and shares tips she picked up from a "lifetime of job interviews." [Read More](#)

Early vs. Mid-to-Late Career Resumes

Career Corner

— ” —

"Forming a resume in a mid-to-late career is more about what you've done, who you are, and ... where you want to go."

— Andrea Alexander
Shin-Etsu Silicones of America —

ACS Career Consultants offer helpful advice for creating and maintaining a powerful resume throughout your career. [Read More](#)

Are Cover Letters Still Relevant?



Find out if cover letters are still worth your time as ACS Career Consultants weigh in. [Read More](#)

Tips for Virtual Interviewing

Gain practical advice for acing your next remote interview, covering everything from technical considerations to building rapport with your interviewer. [Read More](#)

Conducting an Effective Interview

ACS Consultants provide useful advice on conducting a productive interview that leads to the best hiring decision. [Read More](#)

ACS Webinar: The Formula for Successful Interviews

Join **Matt Grandbois** in *'The Formula for Successful Interviews'* and skyrocket your career. Gain valuable tips from industry experts to ace any job interview and land your dream job! [More here](#)

Less is More: The Key to a Successful Job Interview

One Minute Mentor



Carlonda Reilly shares that the key to a successful interview is to *be precise and be concise*. But how? [Read More](#)

Hiring Beyond the Resume

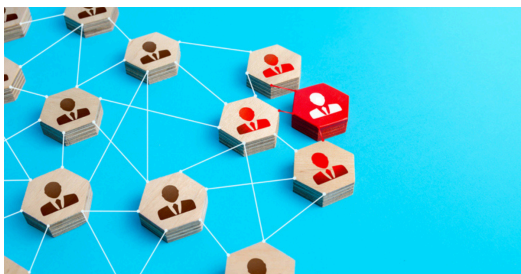
What I Learned



AstraZeneca's **Jon Coffman** on the leading indicators interviewers look for when it comes to identifying talent during an interview. [Watch here](#)

Turn Rejection into Opportunity

Bridging Technology



Erin Dotlich of Eli Lilly and Company talks about rejection and how facing it led to more opportunities. [Read More](#)

Acing the Interview: Setting Yourself Up for Success in an Interview

ACS Institute

What is a Mock Interview?

ACS Careers



In this interactive practical course you will identify stages of the interview processes, prepare for any interview and determine the key skills required for a position.

[Register Here](#)



Join **ACS Career Consultants** for a mock interview session to improve your interview skills. Practice answering tough questions and get feedback from your consultant. [Register Here](#)

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Events & Opportunities

Demystifying the ACS Governance Committee Appointment Process

Please join the Committee on Committees on **Monday, March 11 at 3:30 pm** for the webinar on [Demystifying the ACS Governance Committee Appointment Process](#).

The ACS is an amazing place to volunteer and give back to the Society. **Brian Mathes**, Chair of the Committee on Committees, will walk attendees through the committee appointment process as well as suggest strategies to help get recommended on the governance committee that best fits your interest. [Register here](#)

Elevate Your Chemistry Career with Powerful LinkedIn Profiles - Join Us Today for Virtual Office Hours!

A promotional banner for a virtual office hour. It features a portrait of Kathryn Leach, Ph.D., a woman with blonde hair, smiling. The text on the banner includes: 'ACS Career Consultant', 'Virtual Office Hours', 'LinkedIn Profiles for Chemists with Kathryn Leach, Ph.D.', 'Thursday, March 7th | 12pm EST', and the ACS Career Navigator logo with the tagline 'Chemistry for Life®'.

Approximately 7,200 job openings for chemists are projected each year over the next decade. With LinkedIn being the #1 source of quality hires with over 830 million users, have you considered how to increase your competitiveness by maximizing your LinkedIn presence?

Join us today at 12:00pm ET as ACS presents our Virtual Office Hour event: "LinkedIn Profiles for Chemists."

In this engaging session, you can expect:

- Tips and tricks for creating an impactful LinkedIn profile, optimizing your LinkedIn profile, and setting yourself apart from the competition.
- Using LinkedIn to expand your professional network.
- Small group networking opportunities led by ACS Career Consultants, allowing you to connect with industry experts and receive personalized career advice.

Hope to see you there!

The Art of Self-Reinvention: How to Future Proof Yourself

Are you ready for a change? Successful transformations in work and life don't just happen... self-reinvention is a skill to be cultivated like any other and learning how to reinvent yourself could be the key to taking your career to the next level. In today's ACS Webinar, Alexa Dembek, Chief Technology & Sustainability Officer for DuPont and Fanny Fausto, Senior Scientist at The Clorox Company will share valuable insights into how they accomplished successful reinvention in the chemical industry as they delve into the strategic approaches they used, share personal anecdotes from their career journeys, and provide tips for identifying when it might be time for you to reinvent yourself. **Join TODAY** at 2pm ET!

Explore Industry Programming at ACS Spring 2024

Network with fellow industry professionals, potential collaborators, and scientific experts at ACS Spring 2024. [Explore the wide range of symposia and events](#) designed to provide valuable insights, cutting-edge information, and connections. Don't miss the opportunity to engage in discussions, attend workshops, and connect with like-minded individuals who share your passion for industry programming. [Register now!](#)

Entrepreneurship: A Practical Overview for Aspiring Chemical Entrepreneurs

Becoming an entrepreneur can be incredibly rewarding, but it comes with risks as well. How do you know if it's right for you? This one-day workshop provides an overview of key responsibilities and activities needed for aspiring (and current) entrepreneurs when starting a new business with a specific focus within the chemical industry. [Sign up today when you register for the ACS Spring 2024](#) meeting in New Orleans, or [visit the website](#) to learn more.

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