**Committee on Economic and Professional Affairs (CEPA)**

256th ACS National Meeting

Boston, MA

August 22nd, 2018

**[SLIDE 1]**

Mister President, Members of Council and Guests:

The Committee on Economic and Professional Affairs, known as CEPA, continues its mission to support ACS members in their professional lives. Significant progress has been made on the strategic plan established in 2017. CEPA continues to focus on identifying, supporting, delivering, and evaluating, relevant programs; improving, updating, developing, curating and disseminating relevant policies and codes of conduct and recommending, developing and evaluating critical resources and services to support members.

The revision cycle has begun for Professional Employment Guidelines. CEPA has identified key stakeholders and the final version will be submitted to council in 2019. CEPA is also revising the language in the Chemical Professional’s Code of Conduct to address harassment.

**[SLIDE 2]**

ACS launched a modular survey in 2017, and we are continuing to evaluate the significance of the data collected. Unfortunately, the response rate to date for the new survey has been lower than anticipated and we are working to increase it. To ensure that all ACS members have access to the most robust and valid salary and employment data, we are also exploring consulting with industry experts and economists to validate our data collection methodologies and ensure accurate reporting. Today, we can share preliminary collected data on member salaries for employment segments and gender. Salaries in industry, academia, and government have been flat over the past three years and when adjusted for inflation appear to have declined slightly. Median salaries reported by ACS members self-identifying as female are 80% of those reported by members self-identifying as male which is in line with reported national trends. CEPA will continue to monitor this trend with the intent to highlight salary trends that impact ACS members.

**[SLIDE 3]**

The ACS onsite career fair continues to modernize. Introduction of one on one LinkedIn profile consulting, continued integration with the exposition, and the ability for all exposition participants to share job related information have been added. See the results shown on screen for this meeting’s data.

To expand career services to all members, not just the 10–12% attending national meetings, ACS jump-started a pilot local career fair tour to meet more members, connect with local employers, and expand the career fair beyond the national meeting. Trial events in Philadelphia, Berkeley, and Augusta at SERMACS will occur later this year. Please visit this website shown to get involved and learn more.

**[SLIDE 4]**

A strategy workshop for the career consultants program was held on the Friday before the national meeting. CEPA continues to increase the number of career consultants both domestically and abroad. If you or someone you know is interested in volunteering as a career consultant, please visit the ACS Career Consultant website or email the staff liaison.

Mister President this concludes my report.